



**New Group Enhanced Life (G.E.L.)
A Voluntary Member Term Life Insurance Plan
Important Transition Notice
Effective October 1, 2018 through December 31, 2018**

Dear Member:

Great news! AFSPA has partnered with **The Prudential Insurance Company of America** (Prudential) to offer a new term life insurance product called **Group Enhanced Life or GEL**. Not only will you enjoy lower premiums (in most age brackets), but also one benefit feature we are most excited about enables members to use a portion of their principal sum benefit towards **home care, assisted living and nursing home expenses** if they become chronically ill. While this benefit does not take the place of a Long- Term Care insurance plan, it can provide a payment option that can assist with care giving costs. Other enhanced features of this plan include:

- Member coverage from \$50,000 to \$600,000; may apply in increments of \$50,000
- Increased coverage for spouses and domestic partners. Elect from \$25,000 to \$300,000; in increments of \$25,000, not to exceed 50% of Member coverage
- Increased coverage for dependent children up to age 26. Option to choose coverage amount of \$10,000 or \$20,000 at a flat rate.
- Lower premium rates from ages 19 to 54

~ October 1, 2018 through December 31, 2018 ~

Members from ages 19-59 currently enrolled in the Prudential group term life policy, 42001 are eligible to:

- *** opt-in and transfer to the new GEL plan** at the full principal sum benefit amount of their current coverage without medical underwriting.
- *** opt-in to transfer to the new GEL plan and receive \$25,000 for the covered spouse or domestic partner and will have the option to elect \$10,000 or \$20,000 of dependent child(ren) coverage without medical underwriting** if enrolled in **Family** coverage under their current plan.

***Opt-In Opportunity:** Primary members from ages 19-59 currently enrolled in the Prudential group term life policy, 42001 **may elect to transfer their coverage to the new GEL plan based on the eligibility requirements above by completing and returning the attached Opt-In Declaration form by December 31, 2018**.

Note: Should you elect NOT to **Opt-In** and/or decide to later switch to the new GEL plan after December 31, 2018, you will be required to undergo full medical underwriting and complete a health questionnaire to determine insurability.

You may elect to stay in the current 42001 plan or transition to the new GEL plan however, double enrollment is not permitted.



Some Benefit Comparisons Between Plans

BENEFIT	PLAN 42001	New Enhanced Group Life
Spousal Coverage	Up to \$15,000 max	Up to \$300,000 max
Dependent Child(ren)	Up to \$7,500 max	\$10,000 or \$20,000
Benefit Age Reductions	Ages 60 & 65	Ages 65 & 70
Chronically Ill Benefit	N/A	Can use a portion of coverage amount to assist with care giving expenses
Terminally Ill Benefit	Up to \$50,000 max	Up to \$100,000 max

Comparison of Annual Premium Rates Per \$1,000 of Coverage for Ages 19-54

AGE	Plan 42001	GEL Plan
Under 25	\$0.70	\$0.55
25-29	\$0.80	\$0.67
30-34	\$0.90	\$0.86
35-39	\$1.10	\$0.97
40-44	\$1.95	\$1.30
45-49	\$2.15	\$1.93
50-54	\$3.80	\$3.50

GEL Dependent Child(ren) Rates

* \$10,000	\$1.30 per month
* \$20,000	\$2.60 per month

**Pay one flat monthly rate whether you have one or multiple dependents under your policy.*

We are pleased to offer this coverage to our membership. Simply complete the enclosed Opt-In Declaration form and return it to us. For more information and to download forms visit our website, www.AFSPA.org/Life. For questions, please contact us at 202-833-4910 or via email at life@AFSPA.org.

Accelerated Death Benefit option is a feature that is made available to group life insurance participants. It is not a health, nursing home, or long-term care insurance benefit and is not designed to eliminate the need for those types of insurance coverage. The death benefit is reduced by the amount of the accelerated death benefit paid. There is no administrative fee to accelerate benefits. Receipt of accelerated death benefits may affect eligibility for public assistance and may be taxable. The federal income tax treatment of payments made under this rider depends upon whether the insured is the recipient of the benefits and is considered "terminally ill." You may wish to seek professional tax advice before exercising this option.

Group insurance coverages are issued by The Prudential Insurance Company of America, Newark, NJ. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. Contract Series: 83500.
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Billing Cycle Change

For all members that transition to the new GEL plan, the billing cycles will change.

What does this mean?

For some of you, this will mean that the date your premium is billed and the date the payment is due will change. AFSPA will coordinate any payments made under the 42001 plan towards your GEL premium. The GEL billing cycles are as follows:

Paper Invoices

Billing Cycle	Coverage Dates	Premium Bill Date	Payment Due Date
Annual	January 1-December 31	November of previous year	January 5
1 st Quarter	January 1-March 31	November of previous year	January 5
2 nd Quarter	April 1- June 30	February	April 5
3 rd Quarter	July 1 – September 30	May	July 5
4 th Quarter	October 1-December 31	August	October 5

Direct Debit

Billing Cycle	Coverage Dates	Premium Bill Date	Payment Due Date
Annual	January 1-December 31	Bank account debited on December 30	January 5
1 st Quarter	January 1-March 31	Bank account debited on December 30	January 5
2 nd Quarter	April 1- June 30	Bank account debited on March 30	April 5
3 rd Quarter	July 1 – September 30	Bank account debited on June 30	July 5
4 th Quarter	October 1-December 31	Bank account debited on September 30	October 5



Opt - In Declaration for Transfer to New Prudential Group Enhanced Life (GEL) Term Life Policy

The American Foreign Service Protective Association (AFSPA) has partnered with **The Prudential Insurance Company of America (Prudential)** to offer a new and enhanced group term life policy, Group Enhanced Life or GEL. All current policyholders of the Prudential group term life policy 42001, age 19-59, can elect to transfer their coverage to the new GEL plan by signing and returning this **Opt-In Declaration form by December 31, 2018**.

Essentially, the options available to you are as follows:

1. You may **opt-in** and transfer to the new GEL Plan by completing this Opt-In Declaration and returning it to AFSPA. Prudential will transfer the full amount of your current coverage without medical underwriting or review of your health history.
 - The 42001 Plan will be **closed to new applications** so you will **NOT** be able to return to the plan once enrolled in GEL.
2. You may **decline** to sign this Opt-In Declaration and Prudential will leave your current 42001 policy intact.
 - Should you later elect to transfer to the GEL Plan at any time after December 31, 2018, you will be required to apply with full medical underwriting to determine insurability.

NOTE: You may elect to stay in the current 42001 plan or transition to the new GEL plan; however, double enrollment is not permitted.

I have read the above statement and **I CONSENT** to the transfer of my current group term life policy 42001 to the new term life policy, Group Enhanced Life (GEL).

Policyholder Name (print):

Last _____ First _____ Init. ____

Policyholder Social Security Number: _____ - _____ - _____

Policyholder Signature: _____ Date: _____

Return to AFSPA via secure fax at 202-775-9082, via the [secure form](http://www.AFSPA.org/Life) on our website, www.AFSPA.org/Life or mail to the address below.

Group insurance coverages are issued by The Prudential Insurance Company of America, Newark, NJ. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. Contract Series: 83500.
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